

## October Meeting – October 26, 2015

### Call to Order

The October 26, 2015 meeting of the University Senate was called to order at 4:00 p.m. in the Ropp Center, Room 105, by President Patrick O'Neal.

### Roll Call

Kim Barlow

A quorum was met. Those absent without excuse or proxy are: Rhonda Boyd, Teresa Murray, and Teddy Allen.

### Approval of Minutes

The minutes for September 2015 were presented for ratification; a motion to approve of the September 28, 2015 minutes as presented was made by Greg Schelonka and seconded by Shawn Trivette. Motion passed by unanimous vote.

### Business

#### 1. Guest Speaker – None

#### 2. President's Opening Remarks

- Senate Leadership role
  - Constitution Policy 1302
  - Identify Taskable Items
    - Senate Committees, Surveys, Your feedback from your personal interactions in your unit
  - Assist Implementation
    - Identify resources. Strategy: Do we focus our energies internally or externally?
    - How do we interact with the stakeholders? (Colleges, administrators...)
    - Provide Perspective (“2 levels of leadership above”), Sense of Proportion
  - Follow – Up
    - Outcomes:
    - New policies or procedures \*OR\* Personal support
- Budget Update
  - State budget for University flat for FY16
    - \$28.6M State Appropriations (\$103,657 less FY15)
    - \$84.4M Self-generated (+\$8.4M than FY15)
    - \$113M total operating budget (+~\$10M from 2014-15)
    - \$15M (2012), \$19M(2013), \$24M(2014), \$29M?(2015) Scholarships
    - Already received word of impending budget cut on state funds
    - Tuition/fees increase (+10%)
  - For FY16 budget:
    - 75% self-generated
    - 25% state funded

- October APC Meeting
  - Highlights from September APC:
    - Highest ACTs we've seen, more feeders, transfer students, Allie's "Campus Connect" is a model for success,
    - Brooks Hull is the new head of the Foundation (Will speak to Senate: Jan?)
    - 623 FTE Increase in Student
    - New Drug Testing Policy
    - Library: Watch the "Hunt Library Video". This is our muse, how it functions, what it accomplishes.
    - O'Neal: Faculty Survey, New Awards (inc. Staff), Hotel Planner, New Conversations about Fund Raising, Tuition Discounting
- Follow-up from Last Meeting
  - Raises: 2-4% (Still 1 S.D. below the peer-group mean\*?) We could use a new kind of structure for raises (Tell story about "5k")
  - Civil Service got the standard raise (4%?)
  - Work-life Committee: Needs a member
  - Employee Survey: President Backs an external survey, more info later this week after meeting with Dr. TMM
- Opening the Lid
  - Tech is "cash poor"
  - Louisiana underfunds Higher Education, and tuition is low
  - There are underperforming units
  - We are still down on a number of positions, and they are not easy to fill
  - Some units are dysfunctional
- Standardized Feedback (Ex: ULL Example) Salary Rank Compression\*
- Governor's Election
- Follow-up on Hotel Planner
  - Senate Action:
    - (1) University of Louisiana System Faculty Advisory Council. If functioning, bring to UL System Leadership.
    - (2) Prepare a Brief for the Governor (Don't need to go to State Travel Office: These are not "deciders".)

### 3. Business

- **Old Business**
  - May 2015 Minutes – Vote to approve
    - There is no tally of votes on record (only a majority rule statement) for the Senate vote in support of Option 1 (unmodified M-11a) of the inclusiveness/antidiscrimination policy statement
    - Include the method of voting for 2015-2016 Officers and the Antidiscrimination Statement amendment
  - The amended minutes for May 2015 were presented for ratification; a motion to approve of the May 18, 2015 minutes as presented was made by Greg Schelonka and seconded by Leland Weiss. Motion passed by unanimous vote.
  - Amended language notes a closed ballot as opposed to a show of hands. Motion to approve amended language as presented was made by Shawn Trivette and Greg Shelonka. Motion passed by unanimous vote.

- Work-life Committee members – Julie Rutledge
  - New
    - Mary Caldorera-Moore
    - Justin Kavalir
    - UNKNOWN - Library
- Grievance Committee members – Julie Rutledge
  - New
    - UNKNOWN – Education
    - Must be Tenured
- Treasurer’s Report – Jamie Hancock
  - President Guice may give consideration to funding
- Guest Speakers – President Patrick O’Neal
  - Quality Matters (QM) - Pamela S. Morgan
  - Standing invitation to Pres. Guice each year
  - Foundation guest during Fall Quarter
- 2nd Annual Unclassified Faculty and Staff Meeting
  - Pick a date
    - Suggestion for February or March – 4:00pm
- Tuition Exchange Program
  - Marilyn Robinson’s email asking for a status report
    - Not well advertised
    - Pamela Ford

- **New Business**

- Committee Working Meeting
  - Choose areas of focus for 2015-2016
    - Ideas for Committee Work
      - Tech Distinctives
      - Budget Advisory Committee
      - Accumulating Resources
      - Program Independence
      - The Make-Up of Faculty
  - Work on Plans for implementation
  - Report back to Senate Floor on strategy

- **Other Business** - None

**4. Voluntary Remarks** – None

**5. Adjournment** - The motion to adjourn was made by Julie Rutledge and seconded by Kathleen Heiden. The meeting adjourned at 5:05 pm.

Kim Barlow, Recording Secretary