

## **December Meeting – December 14, 2015**

### **Call to Order**

The December 14, 2015 meeting of the University Senate was called to order at 4:00 p.m. in the Ropp Center, Room 105, by President Patrick O'Neal.

### **Roll Call**

Kim Barlow

A quorum was met. Those absent without excuse or proxy are: Yolanda Hoof, Bill McCumber, Bill Stammerjohan, Rich Mancil, Teddy Allen, Bill Davis, Bijoya Chakraborty, Lisa Merritt, and Kevin Singh.

### **Approval of Minutes**

The minutes for October 26, 2015 and November 16, 2015 were presented for ratification; a motion to approve of the minutes as presented was made by Leland Weiss and seconded by Steven Toaddy. Motion passed by unanimous vote.

### **Business**

#### **1. Guest Speaker – Dr. Terry McConathy**

- Asked for volunteers to serve as participants in Survey Focus Groups
  - Focus Groups to meet this week
  - 8 to 10 climate questions
  - Institutional commitment
  - Inclusion of faculty, staff, and students
  - Ongoing process to affect change

#### **2. President's Opening Remarks**

- Discuss the survey again
  - Dr. Guice's concerns
    - Validity of last year's survey
    - Need for assurances of validity
    - Use of organizational email services
    - Multiple use of IP addresses
    - Possibility of skewed results
- Brief update of meeting with the president this a.m., with other news (Reneau appt, raises, etc.).
  - Dr. Dan Reneau has been appointed as Interim President for the University of Louisiana System

### 3. Business

- **Old Business**

- Announce date for spring faculty/staff meeting

- Motion to approve 4:00pm on March 16, 2016 was made by Ernie Ruffeth and seconded by Jessica Syzmanski. Motion passed by unanimous vote.

- **New Business**

- Committee Working Meetings for 20-30 minutes

- **Other Business** – None

### 4. Voluntary Remarks – None

5. **Adjournment** - A motion to adjourn was not officially made; Sub Committees worked in groups until 5:00 pm and dispersed as they completed their discussions.

Kim Barlow, Recording Secretary