MEMORANDUM

TO: Sheila Trammel
    Director of Human Resources

FROM: Lisa Cole
    Vice President for Finance

DATE: September 3, 2019

SUBJECT: Calculation of Displacement Allowance
          FY 2019-2020

The displacement allowance for fiscal year 2019-2020 will be $1.42 per mile.
The calculation is as follows:

\[
\begin{align*}
$72,239.00 & = 2019-2020 \text{ average salary, all ranks} \\
$72,239.00 & \div 9 \text{ months} = \$8,026.56 \\
\$8,026.56 & \div 160 \text{ hours} = \$50.17 \\
\$50.17 & \div 60 \text{ minutes} = \$0.84 \\
\$0.84 & + 0.58 = \$1.42
\end{align*}
\]

Barksdale Courses
\[
\begin{align*}
$1.42 \times 134 \times 11 \text{ trips} & = \$2,093.08 \\
$1.42 \times 134 \times 22 \text{ trips} & = \$4,186.16
\end{align*}
\]

c: Dr. Les Guice, President