



OFFICE OF HUMAN RESOURCES

April 21, 2019

Louisiana Tech University
University Senate Awards Selection Committee

Dear Selection Committee,

I am honored to be nominated for the Loyalty Award. I am grateful to have the opportunity to tell the story of how Louisiana Tech University has been a major part of my life. My love for Louisiana Tech started in March 1993. My father Ed Jackson began his coaching career here and has now been on staff for twenty-six years. Since I was six years old, I have been immersed in the spirit, culture and pride of this university and my love Tech has grown exponentially. As you might imagine, I have had the Bulldog football bug for as long as I can remember. I have fond memories of rolling down "the hill" in Joe Aillet stadium with my sisters, racing back from the concession stands after getting some half-time snacks and even crying my eyes out after a tough loss.

My love for Tech continued to grow throughout my childhood but it was not until I was a student that I had the opportunity to put my love into action. As an undergrad student, I worked at the Marbury Alumni Center. Throughout my time there, we folded programs for university events, assisted in event set up, and had the opportunity to meet amazing Tech alumni. I had the privilege of hearing many inspiring stories and testimonies. I distinctly remember the strong sense of pride that I felt as a student and future alum. I began to look forward to the day I would have my own testament of Tech pride. It was then that I knew my time at Louisiana Tech was far from over.



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I graduated from Tech with my Bachelor's degree in 2008. I began my professional career at Tech in 2012 as a library specialist in Prescott Library. I graduated with my Master's degree in 2016 and I was hired as the Benefits Coordinator in Human Resources. As of February 2019, I am now the Unclassified Coordinator in Human Resources. One of the best parts of my job is meeting new employees. I consider it a privilege to get to know their unique backgrounds and assist them as they acclimate themselves to Ruston and the Bulldog family. During many conversations, I am asked "Why Tech?" My response is always family- the Tech family. It is not something I say because it sounds good- it is the way of life at Tech. The Bulldog family is supportive, innovative, growing and always moving forward. We have 125 years and counting of success to show for it. I always hope that I can assist new employees in opening their hearts and fully experiencing what Louisiana Tech University has to offer. It is truly rewarding.

I am thrilled about Tech's continuing growth especially with the Workday project. Workday is going to allow us to better serve our employees and students. I am excited to be on the forefront and have the opportunity to create the Benefits and Human Capital Management (HCM) modules. I along with the entire Workday team have worked tirelessly over the last year creating and testing an amazing product. I know that we will see the benefits of our many hours of hard work and I cannot wait to share this product with the Tech family.

I am beyond grateful for the opportunity to give back to this institution that has given so much to me. I fondly remember my college years, but my years as an employee have been even more fulfilling. The fact is that My Tech story is still being written, and I look forward to the day that I can share it and hopefully inspire the next generation of the Tech family.

Ever Loyal Be.

Sincerely,


Ashley Jackson
Human Resources Coordinator



DIVISION OF FINANCE

April 25, 2019

University Senate Awards Committee

Re: Ashley Jackson
Loyalty Award Nominee

Dear Committee Members:

I am pleased to provide a letter of recommendation for Ashley Jackson for the Loyalty Award for Unclassified Employees. Ashley has been a dedicated employee of Louisiana Tech University for seven years and I have been privileged to work closely with her in her roles of Human Resource Coordinator of Benefits, Human Resource Coordinator of Unclassified Employees, and as a key member of our Workday ERP implementation team. Ashley, a proud Tech graduate, completed her master's degree while employed full time in the University's library. The completion of this degree provided her the opportunity to work in her selected field of Human Resources and continue to serve her alma mater.

Ashley provides the highest level of customer service to our new and continuing employees. She is one of the first individuals that new faculty and staff meet as they onboard with the University and select their retirement, insurance, and other benefit plans. Ashley has always gone "above and beyond" to welcome our new employees and make certain that they understand the benefit options available to them. She is also dedicated to ensuring that the needs of our continuing employees are met. One long-time administrator recently remarked to me that he continues to rely on Ashley's knowledge each year as he renews or changes his benefit options.

Ashley is a valuable member of our Workday ERP implementation team and has served as the Benefits Lead for Louisiana Tech. She communicates effectively with the Workday consultants, as well as the team members from Southeastern Louisiana University and University of New Orleans, on this collaborative project. She has spent many hours configuring business processes that will enhance our human resource processes for employees, supervisors, and campus administrators. Despite the additional responsibilities of this project, Ashley has continued to perform her regular duties and meet the daily needs of our employees and departments.

Ashley is a loyal, dedicated member of the Tech family. Whether she is welcoming new employees to the University as part of her position in Human Resources or supporting Tech Athletics at a football game, she displays her Louisiana Tech pride. I recommend her without reservation for the 2019 Loyalty Award.

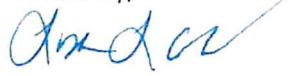
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Please do not hesitate to contact me if you need additional information.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Lisa L. Cole', with a stylized flourish extending from the end.

Lisa L. Cole

Vice President for Finance



LOUISIANA TECH
UNIVERSITY

OFFICE OF HUMAN RESOURCES

April 16, 2019

Alicia Kimbell
University Senate
Staff Subcommittee

Dear Alicia & Committee:

Please accept this letter as a recommendation of support for awarding Ashley Jackson the Loyalty Award for unclassified faculty/staff for her outstanding service and commitment to Louisiana Tech University.

Ashley began her employment at Tech in 2012 working in the Library. She transferred to the Office of Human Resources in March 2016 and accepted the role of Coordinator of Benefits. Ashley was recently promoted to HR Coordinator Unclassified Personnel.

In addition to her regular duties, Ashley has worked extensively on the Workday Project for the University since January 2018. She has traveled many miles and participated in a significant number of trainings and workshops/meetings over the past year and a half in order to prepare the University for its new ERP system.

Ashley loves Louisiana Tech University and has graduated from this fine institution with a bachelors and a master's degree.

I can recommend her for this great honor in the strongest manner possible.

Sincerely,

Sheila S. Trammel
Director, Human Resources

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OFFICE OF HUMAN RESOURCES

April 25, 2019

Dear Awards Committee & University Senate,

It is an honor and a privilege to recommend Ashley Jackson for the Louisiana Tech Loyalty Award. As a fellow HR Coordinator, I have worked alongside Ashley for the past two years, and I am constantly impressed with the amount of work she can accomplish in a day. Ashley's loyalty, work ethic and dedication to the university is evident throughout her career at Louisiana Tech.

One of the qualifications for this award is that the individual goes above and beyond their standard job responsibilities to deliver quality service to faculty, staff and students while showing excellence in service and loyalty to the university. This individual is Ashley. Although there are many examples, please allow me to provide the most recent and ongoing example of Ashley's loyalty and service for the university.

For the past year, I have had the opportunity to work with Ashley on the Workday project, the new ERP system that will improve business processes across finance, human resources, and other departments across the university. She has been instrumental in the HCM foundation build for all three universities, as she has naturally fallen into the role of "point person" for the project, causing her to be out of the Human Resources office for weeks at a time and away from her daily job duties. Ashley has enthusiastically taken over additional responsibilities as they became available and handled each new role with professionalism and optimism, while also managing her work and meeting the demands and expectations her job requires.

In the purpose and criteria listed above for this award, Ashley exemplifies all of those qualities and more. Along with her strong commitment to meeting the needs of faculty and staff and proven leadership capabilities, Ashley's personal characteristics are what truly define her and stand above the rest. She is "Loyal Blue" through and through, and the most deserving of this award and recognition for her outstanding contributions to Louisiana Tech University.

Sincerely,

Alicia Foster
Human Resources Coordinator
Louisiana Tech University

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