



# LOUISIANA TECH UNIVERSITY.

DIVISION OF ADMINISTRATION AND FACILITIES  
PHYSICAL PLANT OFFICE

May 3, 2024

Dear University Senate:

I appreciate the nomination for this award. I was born and raised in Ruston La, and I have been employed at Louisiana Tech University for 22 years. My job position is Custodial Supervisor 3. I am required to ensure that all athletic facilities are clean and ready on a daily basis and on game days. I also make sure the doors of the academic buildings are unlocked and the classrooms are clean for the students. I am responsible for supervising the upkeep of several buildings such as Keeny Hall, Flight Operations, Tech Pointe, Bogard and the athletics buildings. I take pride in my work making sure everything is presentable and well maintained for students, faculty and staff. I perform my work daily with a smile because I enjoy what I do for the university.

Sincerely,

Erick Holyfield

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A MEMBER OF THE UNIVERSITY OF LOUISIANA SYSTEM

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# LOUISIANA TECH UNIVERSITY

DIVISION OF ADMINISTRATION AND FACILITIES  
PHYSICAL PLANT OFFICE

May 3, 2024

Dear Members of the Louisiana Tech University Senate:

I personally am honored to be in a position to give Erick Holyfield recommendation for the Outstanding Service Award. I have worked with Erick for the full 22 years that he has been employed in the Custodian department. When Erick began his career here at the university, he was a "newbie". At first, I thought that he was just a young man maybe looking for a short journey here just to move on to better things. After years passed, I saw what a truly hardworking person he became. I saw the potential in him to be a leader. He was "groomed" by as few as two supervisors before he later became one himself. His training, experience and determination to stand out in his position has brought him to this nomination.

I have been the Custodian Manager for 8 years and during that time, I have depended on Erick to "wear many hats" in my absence. He makes decisions for the departments daily routines and organizes his subordinates' schedules during waxing season. He completes all task he is given without hesitation and complaints. He reports to work earlier than scheduled to be available in the event there is an absent employee. He helps all over the campus in the academic buildings to ensure the areas are clean and presentable for the students, faculty and staff. He supervises a group of custodians whom dedicated to him because of his style of leadership and his thoughtfulness and care for them.

I feel that Erick Holyfield deserves this award and will be willing to stand on this because he is truly "Outstanding".

Sincerely,

Shonda Parker

Custodian Manager

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Louisiana Tech University Senate,

I am writing this letter in recommendation of Mr. Erick Holyfield for the Outstanding Service Award for Classified Employees. I have had the privilege to work along side of Erick and his team on and off for the last 5 and half years. I have never seen Erick without a smile on his face and that deep seeded joy shows in his work and attention to detail. Always willing to help in any situation, Erick Holyfield exemplifies Louisiana Tech tenets of Excellence, Commitment, Integrity, and Respect. It is with absolute certainty that I recommend Erick Holyfield be this year's recipient of the Outstanding Service Award for Classified Employees.

Thomas 'Tommy' Perkins

Tenant Services and Facilities Coordinator

Innovation Enterprise



OFFICE OF HUMAN RESOURCES

May 3, 2024

To the Louisiana Tech University Senate Members,

It is with great pleasure that I write this letter in support of Mr. Erick Holyfield's nomination for the 2023-2024 Outstanding Service Award - Classified. Having had the privilege of working alongside Erick since January 2021 in my capacity as the Training & Development Manager within Human Resources here at Tech, I can attest firsthand to his exceptional qualities and unwavering dedication to his job and our University.

Erick embodies the epitome of positivity, exemplified through his friendly demeanor and work ethic. Despite the often-overlooked nature of his position, Erick consistently delivers excellence without allowing the lack of recognition to deter his commitment. As someone who works closely with all of our Civil Service employees here at LA Tech, I have witnessed the tireless efforts of the Physical Plant team, of which Erick is an integral part. In his role as Custodian Supervisor B, Erick adeptly juggles many different responsibilities, ensuring that our campus not only meets but exceeds standards of cleanliness and functionality.

Erick has worked at LA Tech since March 13, 2000! I believe this speaks volumes to his unwavering dedication to his job and his loyalty to LA Tech. His presence is a beacon of positivity, as evidenced by the infectious smile he wears while diligently performing his duties. Beyond his professional obligations, Erick consistently goes above and beyond to foster a sense of community and support. His thoughtfulness is exemplified through simple yet impactful gestures, such as personally addressing concerns like the malfunctioning air-conditioning in my office, promptly providing a solution, and following up to ensure my comfort. It is the little things in life that sometimes make the biggest impact on us and Erick makes an extremely positive impact on our University every day just by being himself.

I truly cannot recommend Erick Holyfield enough for this award. I believe that he meets all of the award criteria and is truly deserving of this recognition. Thank you for your time and consideration!

Sincerely,

Vanessa Mullins

Training & Development Manager, Office of Human Resources

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