



STATE CIVIL SERVICE

Byron P. Decoteau, Jr., Director

Post Office Box 94111

Baton Rouge, LA 70804-9111

225.342.8274

scsinfo@la.gov

civilservice.la.gov

July 12, 2023

Dr. Leslie Guice, President
Louisiana Tech University
P.O. Box 3173
Ruston, Louisiana 71272

Dear Dr. Guice,

This is to advise that at its general business meeting held on July 6, 2023, the State Civil Service Commission granted the request of Louisiana Tech University, to amend a Special Entrance Rate policy for Police Officer job titles, in accordance with State Civil Service Rule 6.5(b). Approval was granted effective July 6, 2023.

Specifically, the Commission approved:

Job Code	Job Title	Pay Level	SER (hourly)	SER (biweekly)	SER (annually)
169660	Police Officer 1-A	PS-107	\$18.58	\$1,486.40	\$38,646.40
169680	Police Officer 2-A	PS-108	\$19.88	\$1,590.40	\$41,350.40
169700	Police Officer 3-A	PS-109	\$21.27	\$1,701.60	\$44,241.60
133930	Police Investigator	PS-110	\$22.76	\$1,820.80	\$47,340.80
169720	Police Sergeant-A	PS-111	\$24.35	\$1,948.00	\$50,648.00
169620	Police Lieutenant-A	PS-113	\$27.88	\$2,230.40	\$57,990.40

In addition, the agency will provide corresponding adjustments of 5%, or in an amount to the new SER, whichever is greater, for current employees in the above job titles to help avoid compression among current staff and new hires. The corresponding adjustment is not to exceed the maximum of the assigned pay grade.

If you have any questions, please contact Heather Hebron, Division Administrator, at 225-342-8268.

Sincerely,

Byron P. Decoteau, Jr.
Director

EX:BD:jr⁽²²⁾

cc: Alicia Foster, Human Resources Assistant Director